
THE MRIYA REPORT



Ethical Leadership

OUR COMMITMENT TO EXCELLENCE

The Mriya Report is dedicated to upholding the best practices in ethical decision-making, internal controls, accounting, reporting, and institutional governance.



OUR MISSION

IT'S WHY WE EXIST AND WHAT WE FIGHT FOR

As a mission-driven organization, the Mriya Report is committed to educating the global community on Russia's invasion of Ukraine, including military, diplomatic, political, and economic discussions; and to educate policymakers globally so that they timely and consequently support and aid the defense of Ukraine's security and the survival of the Ukrainian people.

OUR VALUES

THE MRIYA REPORT IS GUIDED BY FIVE CORE VALUES FOR WHICH WE STAND



VALUE: VOLUNTEERISM

This is the animating spirit of our organization. Volunteerism puts service to others over self-interest. In that service, every individual acts with respect for the Mriya Report's mission, its stakeholders, and community by carrying out their involvement responsibly and with integrity. This also means that the Mriya Report puts people first, acknowledging and thanking volunteers for their vital role in support of our mission.

VALUE: TRANSPARENCY

Openness and communication are key pillars of transparency. They are essential for building trust inside and outside of the Mriya Report. At every level of the organization, this value means that our volunteers and staff “walk the talk” in expressing straightforward information, communicating solutions to challenges, and sharing pride in the organization’s wins and accomplishments.

VALUE: ACCOUNTABILITY

This is the measure of how we achieve and explain the impact that the Mriya Report has made towards our mission. From top to bottom, this value requires us to always be good stewards of the resources, which others have provided. We accomplish this through ethical decision-making and an iron-clad commitment to best-practices in internal controls, accounting, reporting, and institutional governance.

VALUE: COLLABORATION

This value enables individuals from diverse backgrounds to combine their skills, expertise, and talents with others who seek to do this same. The spirit of this value recognizes that no single person has total knowledge, or all of the capabilities necessary to achieve the Mriya Report's mission on their own. When combined with others, the Mriya Report community is stronger than the sum of its individual volunteers and staff.

VALUE: COURAGEOUS AUTHENTICITY

This is the act of taking responsibility for one's actions, while not being afraid to simultaneously take risks when communicating openly, honestly, and respectfully with others. Courageous authenticity is the bedrock of a trust-based community—one where all volunteers and staff can feel confident and safe in working with others toward our shared mission.

OUR CODE OF ETHICS

- 1). Compliance. As a U.S. registered 501(C)(3) non-profit organization the Mriya Report complies with all federal, state, and local laws.
 - 2) Stewardship. As a U.S. registered non-profit, the Mriya Report cannot be organized to financially benefit our members, officers or directors. We comply with all U.S. laws and regulations allowing for reasonable salaries and expense reimbursements.
 - 3) Transparency & Accountability. Because we are dedicated to serving the public good, our finances are open to public inspection. We do this by following all relevant IRS regulations and disclosure requirements for the operation of a non-profit, as well as establishing processes for the reporting and disclosure of our third-party, audited financial statements.
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OUR CODE OF ETHICS

4) Political Activity. The Mriya Report does not participate in political activity. We uphold the highest standards and industry best-practices as a non-partisan, non-political, research and educational organization.

5) Anti-Corruption. We comply fully with all rules and regulations under the U.S. Foreign Corrupt Practices Act (FCPA).

6) Human Rights. The Mriya Report remains committed to protecting and advancing human rights. We promote respect for human rights through our own actions and by abiding by the fundamental principles of human rights, such as those set forth in the United Nations Universal Declaration of Human Rights, the Voluntary Principles on Security and Human Rights, and the United Nations Guiding Principles on Business and Human Rights.

STATEMENT ON NON-DISCRIMINATION

As a U.S.-registered 501(C)(3) non-profit organization, the Mriya Report prohibits discrimination and harassment against individuals on the basis of a person's race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, status as a veteran, or any classification protected by local, state, or federal law. The Mriya Report is committed to preventing and responding to conduct that violates its Non-Discrimination Statement. Any behaviors in violation of this statement are not condoned and may result in the termination of a volunteer's role or removal from the volunteer program indefinitely.